

Programs

Master of Science in Management and Organizational Leadership

(30 credits)

The Master of Science in Management and Organizational Leadership, under the Tagliatela School of Business and Leadership, is a graduate professional degree designed for students to gain knowledge and skills for managing organizational change in the context of dynamic technological and global environments. The program supports the advancement of working professionals in corporate, non-profit, and public organizational environments. The M.S. in Management and Organizational Leadership focuses on leadership as a relational process that is inclusive of diverse points of view, is purposeful and builds commitment towards a shared vision. Participants are encouraged to develop a type of leadership that is rooted in service to others with reciprocal trust and ethical behavior.

Mission

The mission of the Master of Science in Management and Organizational Leadership at Albertus Magnus College is to provide an educational experience that offers its participants ample opportunity to learn about and practice leadership in a nurturing and intellectually invigorating environment while also providing them with the tools to apply their newfound knowledge to their organizations and community.

Vision

The Master of Science in Management and Organizational Leadership endorses leadership as a relational process that is inclusive of diverse points of view, is purposeful, and builds commitment towards a shared vision. Graduates will attain not just a master's degree, but also the means and drive to become the best leaders and team members they can be.

Upon completing the program of study in Management and Organizational Leadership, students will:

- Demonstrate skills in quantitative analysis, conflict resolution, information literacy, decision-making, scientific method and leadership.
- Demonstrate knowledge of management principles, quality management, organizational behavior, international and global business, organizational management, business ethics and human resource management.
- Demonstrate critical thinking skills in conducting research including developing hypotheses, conducting research, evaluating research methods, analyzing data and interpreting and presenting findings.
- Demonstrate creative thinking skills in strategically applying learning from diverse disciplines to real world issues.

Admission Requirements

- A completed application form and a non-refundable \$50 application fee.
- Bachelor's degree from an accredited institution approved by the [U.S. Department of Education](#) (USDE) or the [Council for Higher Education Accreditation](#) (CHEA).
- Official transcripts from all degree-granting institutions attended that are accredited and recognized by the USDE or CHEA.
- Minimum cumulative grade point average (GPA) of 3.0.
- A minimum of two years requisite experience in an organization.
- Proficiency in essential software and tools, including Microsoft Office Suite (Word, Excel, PowerPoint), data analysis tools (such as Excel or statistical software), and communication platforms (e.g., Zoom, Google Meet).
- For non-native English-speakers, a minimum TOEFL score of:
550 (paper-based)
80 (internet-based)
213 (computer-based)
- Proof of identity.
- Applicants using [VA benefits](#) may be required to submit additional documentation, such as a Certificate of Eligibility, upon matriculation to the school certifying official.
- An essay (of 500-600 words, double-spaced) on their professional career interests, reasons for entering the program, expectations of the program, and must cite specific examples of the most effective organizational team in which the applicant has participated and how leadership factored into its success.
- Two letters of recommendation from former professors or professional associates.

Transfer Credits

Albertus Magnus College will accept a maximum of 6 graduate hours from accredited institutions approved by the U.S. Department of Education (USDE) or the Council for Higher Education Accreditation (CHEA) toward satisfying the program requirements. Such credits must have been completed prior to entrance into the program and must satisfy degree requirements. Transfer credits must have been completed with a minimum grade of 3.0 within the last five years. Transfer credits will be considered on an individual basis. Students must submit an official transcript showing proof of completion of the course(s) to be transferred. All requests to transfer credits must be completed prior to starting the program. Internal transfer students from other Albertus graduate programs must complete at least 50% of their requirements (15 credits) in the Albertus M.S. in Management and Organizational Leadership program.

Program Tuition and Fees

For up-to-date graduate tuition rates and programmatic fee breakdowns, visit the [Albertus Magnus Graduate Tuition and Fees page](#).

Required Fees:

- **Application Fee:** \$50.00

- **Internship, Capstone & Thesis Continuation Fee**

Fee: \$300.00 per module / \$600.00 per semester

Frequency: Charged each term until the course or thesis is completed.

Policy: Subject to the Graduate Program [Time Limits](#) & [In Progress](#) Policies.

Fees and rates are subject to change.

Accreditation

Albertus Magnus College is accredited by the [New England Commission of Higher Education](#) (NECHE).

The Master of Science Management and Organizational Leadership is accredited by the [State of Connecticut Office of Higher Education](#).

Program Format

Classes are offered in five, eight-week modules during the calendar year. All classes are fully online.

Academic Advisement

Admitted students are assigned a faculty advisor, typically the program director. Together the student and advisor will develop a program of study. Throughout the program the advisor will assist students with course planning, registration and regular academic review.

Course Load

Students may register for no more than 6 credits per mod.

Graduation Requirements

Students are responsible for reviewing the program requirements for their specific catalog year, fulfilling those requirements, and maintaining regular communication with the program director. To earn a graduate degree from Albertus Magnus College, students must successfully complete all program requirements and achieve a minimum cumulative GPA of 3.0. All requirements must be completed within seven years of matriculation, beginning with the module or semester in which the student starts their first course in the program. Graduate courses that exceed the time limit no longer count toward meeting program requirements, including transferred courses.

Graduation with Honors

Master's degree candidates who have a cumulative GPA of at least 3.90 are awarded honors and will have the notation included on their transcript and diploma.

PROGRAM OF STUDY

REQUIRED CORE (30 credits)

MOL 501 Leadership in Theory and Practice

MOL 505	Moral Leadership: Defining the Character of Individuals in Organizations
MOL 506	Organizational Behavior
MOL 507	Critical Thinking and Decision Making
MOL 508	Servant Leadership
MOL 512	Leading an Inclusive Workplace
MOL 514	Conflict Resolution
MOL 601	Coaching and Talent Management
MOL 632	Organizational Development and Change
MOL 630	The Capstone: Practical Leadership